



BRITISH SOCIETY OF INTERVENTIONAL RADIOLOGY

Objectives and criteria for the Professor Anna Maria Belli Travelling Grant (Abbreviation PAMB Travelling Grant)

Introduction

There is a national shortage of trained diagnostic and interventional radiologists. There is a need for visible female role models to inspire trainees, and help overcome misconceptions which can be a barrier to women entering this specialty.

Promotion of and recruitment to our specialty are priorities for BSIR. In order to attract the best doctors, IR needs to be welcoming, inspirational and inclusive to trainees regardless of gender. With this in mind a decision was made by council to set up a women and diversity committee. This committee will provide time and resource to address recruitment into IR with particular attention to recruitment of women into our specialty in the first instance. A key part of the strategy is to set up the Anna Maria Belli visiting professorship program.

The purpose of this is to show case IR, facilitate access to female and other role models allowing trainees the opportunity to discuss as well ask sensitive questions relating to a career in IR. The hope would be that these visits would in addition result in informal/formal point of contact that would blend with our vision to commence a mentoring program.

The funds will be used for:

- 2nd class travel expenses (as per BSIR travel policy) for individual lecturers to deliver lectures to medical students, junior doctors and consultants regarding women in IR, diversity and recruitment.
- Funding to be used for travel expenses and one night accommodation (if necessary) with reasonable costs.

Application process

Essential Criteria for applicants

- UK based IR consultants.
- Current BSIR Member in good standing.
- Have a track record of teaching and education.
- Statement explaining what the lecture would be based on e.g. diversity, women in IR or recruitment and providing evidence of track record in teaching and education.

The applications will be reviewed by the W&D committee

- Individual applications and applications from groups will be considered.
- W&D to agree and approve applications.
- W&D to inform Education Committee of grants awarded.
- W&D to forward a Grant report annually to Full Council meeting held during the ASM, to approve continuation of funding.
- W&D Committee to be in charge of budget.

Funding

- Initial allocation of £3000, once total funds have been utilised a further formal request would be made to Council Officers.
- Claims would be processed in the same way as council travel expenses (via BSIR expenses claim form) and payment processed by BSIR Treasurer.
- The funding will not be used for backfill of the consultant's home hospital Job plan.

Review process

- Each lecture will include audience feedback.
- Attendance records and attendance certificates will be issued.